

Who is eligible for benefits?

- All full time employees having passed their 90 day probation period

What benefits does Limelyte offer?

- Medical insurance - Kaiser Permanente - LTG pays for employee
- Dental insurance - Delta Dental of Washington - LTG pays for employee
- Vision insurance - VSP - LTG pays for entire family coverage
- Life insurance - The Hartford - LTG pays for employee
- Critical care transport insurance - Life Flight Network - LTG pays for entire family coverage
- Paid Time Off - 3 weeks per year
- Free private downtown parking in the lot behind our building
- Holidays (additional paid days off)
 - New Year's Day
 - Memorial Day
 - Independence Day
 - Labor Day
 - Thanksgiving day
 - Friday after Thanksgiving
 - Christmas Eve (½ day)
 - Christmas Day

When do benefits begin?

- Benefits are effective the first of the month, following the end of the 90 day probation period, except for the parking pass which is provided on day one

What are the working hours for employees?

- During the probation period employees are expected to work at the office 9-5, Monday-Friday
- After the probation period employees are required to meet a quota of 126 billable hours per 21 day work period and there is no requirement for when/where these hours are worked. We do strongly suggest an employee work some of his time in the office with the other team members for maximum efficiency but for the most part - **We have a super flexible work environment!!!**
 - There is a mandatory stand up meeting at 9AM every Monday
 - There is a mandatory monthly all staff meeting - typically the first Thursday of the month at 4PM

What perks does Limelyte offer?

- Family style lunch on Thursdays - generally a home cooked meal prepared by Ann
- Potential leftovers from Thursday lunches
- Dev's pantry and drink cooler - stocked from employee suggestions and available all working hours
- Two accessible Keurig beverage brewing systems with variety coffee and hot drink selections
- Hot or cold filtered water on demand in three locations
- Kitchen with full size fridge for storing your personal food/drinks, microwave, toaster oven and stove/oven for cooking, dishes/utensils/glasses/cups, dining area and sink with soap for cleaning up
- Game room with ping pong, foosball and darts for break or lunchtime action
- Shower in basement for convenient self cleaning before the scheduled work time or during breaks
- Various reading materials disbursed throughout the office for break or lunchtime perusal
- Well stocked private bathrooms
- Monday breakfast delivered to the office - generally bagels from Einstein's or a variety of items from SweetBox delivery
- Super cool private phone booths (currently under construction)
- March Madness tournament play - for fun only!
- A mini-stock race car which is raced weekly at State Line Stadium in Idaho - team outing encouraged
- Excellent full light window access to downtown culture and happenings on 3rd Avenue
- Beautiful historic building, previously a mortuary and said to be haunted by a local expert who's spent the night a few times - developers are in the original chapel
- Animal therapy - dogs are common in the office as is a cat from upstairs
- Walking distance to downtown bus plaza, shopping, restaurants, mall, Riverfront Park and iconic Dick's Hamburgers
- Various team building activities - skiing, BBQ's in the summer, motocross event watching - we are talking about completing a gun handler's course in the near future
- Easy access to I-90 headed both East and West
- Potential to have your face (or someone else's) plastered on a billboard downtown - winner of monthly quota gets to pick what goes up - this is new and still in the development phase
- Limelyte logo wear (shirts/hats)
- Limelyte logo memorabilia (mugs/glasses/trading cards)
- Bonus program allows you to earn 10, 15, 20 or 25 percent more than base salary. Paid out monthly.